'RPLQLFDQ 8QLYHUVLW\ RI &DO

$GXOW 'HJUHH &RPSOHWLRQ 3U
*HQHUDO (GXFDWLRQ DQG $GP
,QIRUPDWLRQ
$FDGHPLF &DWDORJ   ¬

Table of Contents for Adult Diploma Completion (ADC) Programs General Education and Admission Information

ADC Degree Programs
- Business Administration (BA) – Fast
- Management (BA) – Flex
- English and English with a Writing Emphasis Majors (BA) and Minors
- Humanities and Cultural Studies (BA)
- Literary and Intercultural Studies (BA)
- Psychology (BA) Minor

ADC General Education and Admissions Information
- ADC Programs (BA)
- Admission Requirements
- International Students Admission Requirements
- Credit Hour Policy
- Math Placement Policy
- General Education Statement of Purpose / Goals
- General Education Overview
- General Education Program and Courses

$GXOW 'HJUHH &RPSOHWLRQ 'HJUH

$GXOW 'HJUHH &RPSOHWLRQ 3URJUDP
$GPLQLVWUDWLRQ %$ ±)DVW

7KLV SURJUDP LV QRW DFFHSWLQJ DSSOLFDWLRQV IRU D

7KH %DURZVN\ 6FKRRO RI %XVLQHVV RIIHUV WZR RSWLRQV IRU DGXOW OHDUQHUV
FRQWLQXLQJ WR IXOILOO FDUHH%DFKHORU RI $UWV LQ %XVLQHVV $GPLQLVWUDWLRQ
0DQDJHPHQW)OH[

7KH %DFKHORU RI $UWV LQ %XVLQHVV $GPLQLVWUDWLRQ %$%$ $GXOW 'HJUHH &R
SURIHVVLRQDOV ZLWK D WKRURXJK JURXQGLQJ LQ FODVVLF EXVLQHVV WKHRU\ DQG
RSSRUWXQLWLHV IDFHG E\ EXVLQHVV LQ WKH ZRUOG¶V JOREDO HFRQRP\ 6WXGHQW
DUHDV ZLWKLQ EXVLQHVV DFFRXQWLQJ ILQDQFH RUJDQL]DWLRQDO PDQDJHPHQW
XQGHUVWDQG KRZ WKHVH DUHDV LPSDFW RQH DQRWKHU FRQWULEXWLQJ WR DQ RU
VXVWDLQDEOH RUJDQL]DWLRQV UHVXOW IURP HWKLFDO DQG VRFLDOO\ UHVSRQVLE
EXVLQHVV SUDFWLFHV DQG D JOREDO PLQGVHW WKH SURJUDP RIIHUV DQ LQWHJU
DQG JOREDOL]DWLRQ WKURXJKRXW WKH FXUULFXOXP *UDGXDWHV RI WKLV GHJUHH
RUJDQL]DWLRQ WKDW PDNH D SRVLWLYH GLIIHUHQFH LQ WKH ZRUOG

%XVLQHVV $GXOW 'HJUHH &RPSOHWLRQ $'& VWXGHQWV PD\ FRPSOHWH RQH RI WK
'D\ 3URJUDP LI WKH VWXGHQW LV DYDLODEOH WR WDNH FRQFHQWUDWLRQ FRXUVHV
3UHUHTXLVLWH UHTXLUHPHQWV IRU WKH FRQFHQWUDWLRQ FRXUVHV PD\ EH PHW E\
FRXUVH SULRU WR HQUROOLQJ LQ D FRQFHQWUDWLRQ FRXUVH

$GXOW 'HJUHH &RPSOHWLRQ 3URJUDP
$GPLQLVWUDWLRQ 3URJUDP

7KH %$ WR 0%$ PD\ EH DGYDQWDJHRXV WR %XVLQHVV $GPLQLVWUDWLRQ PDMR
 +DYH DYDLODEOH HOHFWLYH FUHGLW DQG RU
 +DYH WDNHQ ORZHU GLYLVLRQ FRXUVHV EHIRUH PDWULFXODWLRQ ZLWK FRQW
FRXUVHV 7KHVH FRXUVHV ZLOO XVXDOO\ EH LQ DFFRXQWLQJ DQG RU HFRQRP

&XUUHQWO\ WKH   RSWLRQ LV DYDLODEOH IRU WKH 0%$ 3URJUDP

*HQHUDO 5HTXLUHPHQWV IRU $GPLVVLRQ WR   3URJUDP

0LQLPXP FXPXODWLYH *3$ RI
-XQLRU VWDQGLQJ   XQLWV FRPSOHWHG
3UHUHTXLVLWH FRXUVHV WDNHQ LQ $FFRXQWLQJ (FRQRPLFV 6WDWLVWLFV

$GXOW 'HJUHH &RPSOHWLRQ 3URJUDP %XVLQHVV $GPLQLV

3UHUHTXLVLWH &RXUVH (TXLYDOHQWV

%XVLQHVV $GPL	
%86	6WDWLVWLFV 5HVHDUFK IR
(&21	(FRQRPLFV IRU *OREDO %XV

*UDGXDWH FRXUVH RSWLRQV WR PHHW XQGHUJUDGXDWH GHJUHH
   ”   XQLWV HOHFWLYH JUDGXDWH FODVVHV DQG RU
   ”   XQLWV WR PHHW WKH XSSHU GLYLVLRQ XQLW UHTXLUHPHQW 7KLV ZLOO XV
        FRXUVHV WKDW KDYH FRYHUHG VRPH RI WKH VDPH FRQWHQW DV XSSHU GLYLV

$ PD[LPXP RI JUDGXDWH XQLWV PD\ EH WDNHQ DW WKH XQGHUJUDGXDWH OHYHO
OHYHO FODVVHV 7KHUHIRUH WKH PD[LPXP SURJUHVV WRZDUG WKH JUDGXDWH GHJ
SUHUHTXLVLWHV ZLWK FRXUVHV DW WKH XQGHUJUDGXDWH OHYHO

7KH PDMRU GLIIHUHQFH EHWZHHQ WKH $GXOW 'HJUHH &RPSOHWLRQ 3URJUDP %$ LQ
$GPLQLVWUDWLRQ 'D\ 'HJUHH LV WKDW VWXGHQWV LQ WKH 'D\ 3URJUDP PD\ WDNH
JUDGXDWH DQG XQGHUJUDGXDWH PDMRUV 7KLV RSWLRQ LV QRW DYDLODEOH LQ W
$GPLQLVWUDWLRQ EHFDXVH LW LV D XQLW PDMRU ZKLOH WKH %XVLQHVV $GPLQLQ

3URJUDP /HDUQLQJ 2XWFRPHV

6WXGHQWV ZKR FRPSOHWH WKH $GXOW 'HJUHH &RPSOHWLRQ 3URJUDP IRU WKH %XV
     %XVLQHVV .QRZOHGJH &RPSHWHQF\ 2EWDLQ DQG LQWHJUDWH NQRZOHGJH DF
     &RPPXQLFDWLRQV &RPSHWHQF\ 8VH ZULWWHQ DQG RUDO FRPPXQLFDWLRQ H
     $QDO\WLF DQG 'HFLVLRQ 0DNLQJ &RPSHWHQF\ &RQGXFW UHVHDUFK DQG DSS
     EXVLQHVV SUREOHPV
     *OREDO %XVLQHVV &RPSHWHQF\ 8QGHUVWDQG WKH LPSDFW RI JOREDOL]DWL
     (WKLFDO /HDGHUVKLS DQG &RUSRUDWH 6RFLDOW5HVSRQVLELOLW\&RPSHWHQFL
     EXVLQHVV SUDFWLFHV

$GXOW 'HJUHH &RPSOHWLRQ 3URJUDP
$GPLQLVWUDWLRQ %$ 5HTXLUHPHQW

         7KLV SURJUDP LV QRW DFFHSWLQJ DSSOLFDWLRQV IRU D

%86   GRHV QRW PHHW WKH 07 UHTXLUHPHQW E\ LWVHOI LW PXVW EH SUHFHGHG
   ,QWHUPHGLDWH $OJHEUD

6WXGHQWV DUH UHTXLUHG WR FRPSOHWH 0$7+   RU LWV HTXLYDOHQW SULRU WR

7HUP   XQLWV

6HVVLRQ $ ZHHNV		+&6)RXQGDWLRQV $PHULFDQ 3OX(*HQHUDO (GXFDWLRQ	
6HVVLRQ % ZHHNV		%86 /HDGHUV 7HDPV DQG &KDQJH	

6HVVLRQ $ ZHHNV		(1*/ &ULWLFDO ,QTXLU\ 5HIOHFWL $GYDQFHG :ULWLQJ 5HVHDUFK *QH	
6HVVLRQ % ZHHNV		%86 3URIHVVLRQDO 3UHVHQFH &R %XVLQHVV 0DMRU DQG *HQHUDO (GXF	

6HVVLRQ $ ZHHNV		(&21 01QRR&Uðu 0uQ '% y- – 2Q '% y- – \• X'U Q %V.	

$GXOW 'HJUHH &RPSOHWLRQ 3URJUDP
$GPLQLVWUDWLRQ %$ &RXUVH 'HVFU

%86   /HDGHUV 7HDPV DQG &KDQJH   XQLWV

3DUWLFLSDQWV ZLOO H[DPLQH OHDGHUVKLS WHDP DQG RUJDQL]DWLRQDO FKDQJH
OHDGHUVKLS WUDLWV DQG EHKDYLRUV DFURVV VLWXDWLRQV DQG FXOWXUHV FRPS
SRZHU DQG HWKLFV LQ HIIHFWLYH OHDGHUVKLS EHKDYLRU VWUDWHJLHV IRU LQV
RUJDQL]DWLRQDO YLVLRQ WHDP GHYHORSPHQW WKHRU\ DQG WHDP PHPEHU FKDUD
WHDPV LQ SODQQLQJ DQG LPSOHPHQWDWLRQ KDUQHVVLQJ FRQIOLFW DQG SURPRW
DQG H[DPLQH RUJDQL]DWLRQDO FKDQJH SURFHVVHV DQG SHRSOH V UHDFWLRQV WR
HIIHFW FRQWLQXRXV FKDQJH IRU EXVLQHVV DGYDQWDJH

%86   3URIHVVLRQDO 3UHVHQFH &RPPXQLFDWLRQV IRU *OREDO %XVLQH

7KHRU\ DQG SUDFWLFH RI HIIHFWLYH RUDO DQG ZULWWHQ PDQDJHULDO DQG OHDGH
6WXGHQWV DSSO\ FRPPXQLFDWLRQ VWUDWHJLHV DSSURSULDWH WR DXGLHQFH DQG
SODQ DQG VWUDWHJLFDOO\ PDS XWLOL]H VXSSRUW PDWHULDOV RUJDQL]H HIIHFW
6WXGHQWV ZLOO GHYHORS DQ XQGHUVWDQGLQJ RI WKH UROH RI JHQGHU UDFH FX
FRPPXQLFDWLRQV SDWWHUQV LQ SUHVHQWDWLRQ ZLWK DQG ZLWKRXW PHGLD GHV
SHUVXDVLYH SUHVHQWDWLRQV SUDFWLFLQJ OLVWHQLQJ VNLOOV SHUIRUPLQJ IRU
DQG UHYLVLRQ

%86   0DUNHWLQJ ,QQRYDWLRQV LQ WKH *OREDO (FRQRP\   XQLWV

7KLV FRXUVH ZLOO VHUYH WR SURYLGH VWXGHQWV ZLWK DQ XQGHUVWDQGLQJ RI W
WKH JOREDO HFRQRP\ :H ZLOO EHJLQ E\ EUXVKLQJ XS RQ EDVLF WUDGLWLRQDO P
FKDQQHOV RI FRPPXQLFDWLRQ %UDQG 0DQDJHPHQW HWF   7KH QH[W VWHS ZLOO
RUGHU WR DFFRPPRGDWH WKH QHHGV RI PXOWLQDWLRQDO FRUSRUDWLRQV 01&V
FRQVLGHUDWLRQV ZLOO EH WKH QHFHVVLW\ WR IRUPXODWH VWUDWHJLHV WKDW UH
FRQVLVWHQW EUDQG LPDJH JOREDOO\ DV ZHOO DV DFKLHYH DQ HFRQRP\ RI VFDOH
RI PDUNHWLQJ JXHULOOD PDUNHWLQJ YLUDO PDUNHWLQJ HWF   ZLOO EH GLVFXV

%86   6WDWLVWLFV 5HVHDUFK IRU %XVLQHVV   XQLWV

7KLV FRXUVH LQWURGXFHV VWXGHQWV WR EDVLF UHVHDUFK PHWKRGRORJLHV XVHG
DSSURDFKHV WR GDWD DQDO\VLV ZLOO EH SDUW RI WKH FRXUVH PDWHULDO 7KH F
VFLHQWLILF UHVHDUFK LQ WKH FRQWH[W RI PRGHUQ GD\ EXVLQHVV GHFLVLRQ PDN
LQWHUYLHZV HWF ZLOO WKHQ EH FRYHUHG 7KH ILQDO DQG PRVW VLJQLILFDQW S
VFLHQWLILF PHWKRG TXDQWLWDWLYH PHWKRGV VWDWLVWLFDO DQDO\VLV DQG KR
DQDO\VLV 6WXGHQWV ZLOO EH UHTXLUHG WR JDWKHU SULPDU\ GDWD DQG XVH VRI

%86   &RUSRUDWH 6RFLDO 5HVSRQVLELOLW\ /DZ (WKLFV   XQLWV

7KLV FRXUVH ZLOO H[SORUH WKH LQWHUIDFH EHWZHHQ OHJDO UHTXLUHPHQWV JRY
6RFLDO 5HVSRQVLELOLW\ &65   :H ZLOO H[DPLQH WKH KLVWRU\ RI WKH LGHD RI &6
JHQHUDWLRQ RI OHJDO UHTXLUHPHQWV LPSRVLQJ TXDVL OHJDO UHTXLUHPHQWV RQ
VLPLODU JUHHQ FHUWLILFDWLRQV &DUERQ QHXWUDO VXSSO\ FKDLQ UHTXLUHPHQW
UHJXODWLRQ DQG 5HODWHG PHUJLQJ UXOHV :H ZLOO DOVR H[SORUH LQGXVWU\ V
OHJDO UHTXLUHPHQWV ZLWKLQ WKH HOHFWURQLFV SKDUPDFHXWLFDO DQG DXWRF

%86   6XSSO\ &KDLQ 0DQDJHPHQW DQG ,7   XQLWV

2QH RI WKH JUHDWHVW FKDOOHQJHV IDFLQJ JOREDO FRPSDQLHV LV FUHDWLQJ G\Q
KLJK SHUIRUPDQFH ZLWKLQ D IUDPHZRUN RI FRUSRUDWH VRFLDO UHVSRQVLELOLW\
IRFXVHV RQ WKH UROH RI OHDGHUVKLS DQG ,7 LQ WKH FRUSRUDWH FRRUGLQDWLRQ

GHFLVLRQ PDNLQJ WKURXJKRXW WKH QHWZRUN DV WKH\ VHHN WR V\QFKURQL]H SHU
PDQXIDFWXULQJ VRXUFLQJ ZDUHKRXVLQJ DQG GLVWULEXWLRQ 7KH GHSOR\PHQW
DOLJQPHQW DQG UHVSRQVLYHQHVV ZLWKLQ WKH VXSSO\ FKDLQ ZLOO EH H[DPLQHG

%86 $FFRXQWLQJ IRU 0DQDJHUV &UHDWLQJ 9DOXH   XQLWV
$FFRXQWLQJ SURYLGHV LQIRUPDWLRQ WR LQWHUQDO DQG H[WHUQDO VWDNHKROGH
KRZ WR SUHSDUH DQG DQDO\]H ILQDQFLDO VWDWHPHQWV 6WXGHQW ZLOO XVH DF
6WXG\ HWKLFDO VLWXDWLRQV FRUSRUDWH JRYHUQDQFH DQG RWKHU FXUUHQW LV

%86 3HUIRUPDQFH 0DQDJHPHQW DQG 1HJRWLDWLRQV   XQLWV
7KH FRXUVH ZLOO IRFXV RQ SHUIRUPDQFH PDQDJHPHQW ZKLFK LV DQ HIIHFWLYH PH
FRXUVH ZLOO GHOYH LQWR QHJRWLDWLRQ VNLOOV LQ GLYHUV FRQWH[WV 7RSLFV
PDQDJHPHQW DSSUDLVDO LQVWUXPHQWV IHHGEDFN DQG FRDFKLQJ 6WXGHQWV ZL
QHJRWLDWLRQ DQG GHYHORS FRQIOLFW UHVROXWLRQ VNLOOV DQG VWUDWHJLHV

%86 ,PSDFW RI *OREDOL]DWLRQ LQ %XVLQHVV &URVV &XOWXUDO 0DQD
7KH FRXUVH LV GHVLJQHG WR LQWURGXFH VWXGHQWV WR PDMRU WUHQGV LQ JORE
EXVLQHVV 7R EH VXFFHVVIXO ERWK LQGLYLGXDOV DQG LQVWLWXWLRQV QHHG WR
FRPPXQLFDWH VXFFHVVIXOO\ 7KLV FRXUVH ZLOO IRFXV RQ SRWHQWLDO LPSDFWV
DJUHHPHQWV UROH RI LQWHUQDWLRQDO ILQDQFLDO LQVWLWXWLRQV DQG)', LPSD
HQYLURQPHQWDO LVVXHV

%86)LQDQFLDO 0DQDJHPHQW IRU %XVLQHVV 6XFFHVV   XQLWV
7KLV FRXUVH SURYLGHV VRPH RI WKH PRVW LPSRUWDQW WRROV UHTXLUHG IRU LQY
DUH WKH WLPH YDOXH PRQH\ QDPHO\ WKH FRQYHUVLRQ RI IXWXUH VWUHDPV RI L
GHWHUPLQDWLRQ RI WKH SURILWDELOLW\ RI SRWHQWLDO LQYHVWPHQWV &$30 WKH
LQFOXGHV WKH WUHDWPHQW RI ULVN WKH FRVW RI FDSLWDO DQG WKH 6HFXULW\
UHWXUQ DQG ULVN

%86 6XVWDLQDEOH 'HYHORSPHQW 'ULYHU IRU ,QQRYDWLRQ   XQLWV
7KH FRXUVH IRFXV LV WKH WUDQVIRUPDWLRQ RI VRFLDO DQG HQYLURQPHQWDO FKD
DQG EXVLQHVV GHYHORSPHQW 7KH FRXUVH ZLOO H[SORUH WKUHH NH\ GLPHQVLRQ
DQ HPSKDVLV RQ WKH UROH RI WKH FRUSRUDWH VHFWRU LQ WKH UHGXFWLRQ RI SR
KHLJKWHQHG FRQFHUQV DERXW VRFLDO MXVWLFH LVVXHV DQG FRUSRUDWH UHVSRQ
ULVNV WR EH PLWLJDWHG DQG WKLUGO\ VXVWDLQDELOLW\ ZLWK DQ HPSKDVLV RQ
LQFUHDVH LQ WKH VXVWDLQDELOLW\ RI WKHLU VXSSO\ FKDLQV

%86 &RUSRUDWH DQG (QWUHSUHQHXULDO 6WUDWHJLF 3ODQQLQJ 6HQL
7KLV FDSVWRQH FRXUVH ZLOO LQWHJUDWH WKH IXQFWLRQDO NQRZOHGJH DFTXLUH
DFFRXQWLQJ ILQDQFH PDUNHWLQJ VWU P0`@0 M€kpÀcRXQLWLHV URP•0€ð 0ĐŠ0Œ€

%86 P€p01`0`#P0 À``ð7KLV DD@ v7Y6V Đ cu•`PðÀ€  P•`0°`À ©` € |! 3ð F a}a} Y6V Ó2•P Y V

ADULT DEGREE COMPLETION PROGRAM
BA – FLEX

$GXOW 'HJUHH &RPSOHWLRQ 3URJUDP
(QJOLVK ZLWK D :ULWLQJ (PSKDVLV 0
0LQRUV

(QJOLVK FRXUVHV RIIHU DOO VWXGHQWV WKH RSSRUWXQLW\ WR H[SDQG WKHLU NQ

0DMRU (QJOLVK

7KURXJK WKH FULWLFDO UHDGLQJ RI D GLYHUVLW\ RI WH[WV²DQFLHQW WR FRQWHP
(QJOLVK PDMRUV IXUWKHU WKHLU XQGHUVWDQGLQJ DQG DSSUHFLDWLRQ RI WKH OL
GUDPD DQG FUHDWLYH QRQ ILFWLRQ DQG WKH\ OHDUQ WR LQFRUSRUDWH WKHLU
WKH ZRUNV WKH\ KDYH VWXGLHG

$V 6HQLRUV XQGHU IDFXOW\ JXLGDQFH (QJOLVK PDMRUV XQGHUWDNH DQ H[WHQVL
VXPPDULHV RI WKHLU WKHVHV DW DQ (QJOLVK 'HSDUWPHQW FHOHEUDWLRQ ZKLFK V

0DMRU (QJOLVK ZLWK D &UHDWLYH :ULWLQJ (PSKDVLV

,Q DGGLWLRQ WR WKH LQ GHSWK VWXG\ RI OLWHUDU\ WH[WV H[SHULHQFHG E\ DOO
(PSKDVLV WDNH FRXUVHV WDXJKW E\ VNLOOHG ZULWHUV DLPHG DW GHYHORSLQJ
GUDPD DQG QRQ ILFWLRQ

$V 6HQLRUV XQGHU IDFXOW\ JXLGDQFH (QJOLVK ZLWK D &UHDWLYH :ULWLQJ (PSKL
RU JHQUHV (DFK SRUWIROLR LQFOXGHV DQ LQWURGXFWRU\ HVVD\ ZKLFK GLVFXVVH
ZRUN 7KH VWXGHQW SUHVHQWV D VHOHFWLRQ IURP WKH SRUWIROLR DW WKH (QJOR
HDFK VHPHVWHU

0LQRUV LQ (QJOLVK DQG (QJOLVK ZLWK D &UHDWLYH :ULW

0LQRUV LQ (QJOLVK DQG LQ &UHDWLYH :ULWLQJ ZLWK WKHLU HPSKDVLV RQ FDUHIX
PDMRUV LQ DQ\ GLVFLSOLQH WKH\ SUHSDUH VWXGHQWV IRU IXUWKHU VWXG\ DQG I
HQYLURQPHQWDO VWXGLHV SXEOLF UHODWLRQV DQG ODZ

3URJUDP /HDUQLQJ 2XWFRPHV

6WXGHQWV ZLOO GHPRQVWUDWH WKH DELOLW\ WR GR WKH IROORZLQJ
    9HUEDO /LWHUDF\ WR ZULWH H[SRVLWRU\ HVVD\V WKDW KDYH IRFXVHG WKHV
    WKDW GUDZ XSRQ ERWK SULPDU\ DQG VHFRQGDU\ VRXUFHV DQG WKDW GRFXP
    /LWHUDU\ )RUPV DQG &RQFHSW WR LGHQWLI\ DQG DQDO\]H WKH OLWHUDU\
    ILFWLRQ DQG SRHWU\ DQG WR UHFRJQL]H K\EULG IRUPV
    +LVWRULFDO DQG &XOWXUDO &RQWH[WV WR PDNH FRQQHFWLRQV EHWZHHQ D
    KLVWRULFDO DQG FXOWXUDO FRQWH[WV H J PDMRU HYHQW GRFXPHQWV EH
    GLYHUVH OLWHUDU\ FDQRQV
    0DMRU LQ (QJOLVK WR IRFXV DQG VXVWDLQ DQ DUJXPHQW UHODWLQJ WR OLWHUDU\
    ERWK SULPDU\ DQG VHFRQGDU\ VRXUFHV DQG LQWHUUHODWLQJ FULWLFDO DQ
    0DMRU LQ (QJOLVK ZLWK D &UHDWLYH :ULWLQJ (PSKDVLV

$GXOW 'HJUHH &RPSOHWLRQ 3URJUDP 5HTXLUHPHQWV

8SSHU 'LYLVLRQ		
6HOHFW WZR RI WKH IROO		
(1*/	*HQUH	
(1*/	/LWHUDU\ &ULWLFLVP	
(1*/ '	%ULWLVK /LWHUDWXUH EHIRUH	
(1*/ '	%ULWLVK /LWHUDWXUH EHWZHHQ	
(1*/	6KDNHVSHDUH	
(1*/ '	8QLWHG 6WDWHV /LWHUDWXUH EHIRUH	
(1*/ '	8QLWHG 6WDWHV /LWHUDWXUH DIWHU	
(1*/	:RUOG /LWHUDWXUH :HVWHUQ &ODVVL	
(1*/ '	:RUOG /LWHUDWXUH	
(1*/	(WKQLF /LWHUDWXUH	
(1*/	6HQLRU 7KHVLV	
(1*/	,QWHUQVKLS	
(OHFWLYHV		
(LWKHU XQLWV	/LWHUDWXUH	
RU XQLWV	/LWHUDWXUH &RXUVHV	
DQG XQLWV	:ULWLQJ &RXUVH	
7RWDO (QJOLVK 0DMRU %		XQLW

'$OWHUQDWLYH FRXUVHV PD\ EH VHOHFWHG LQ FRQVXOWDWLRQ ZLWK 'HSDUWPHQ

$GXOW 'HJUHH &RPSOHWLRQ 3URJUDP

&UHDWLYH :ULWLQJ 0LQRUV 5HTXLUHH

QRGV€ LWLQ3YQ7 \ WHD€ DLSU @DP`$GXOW 'HJUHH & SOHWLQQ 3URJULQ (QJOLV8 PL

(1*/   %ULWLVK /LWHUDWXUH ,,   XQLWV
0DMRU ZRUNV DQG PRYHPHQWV RI (QJOLVK OLWHUDWXUH IURP WKH 5RPDQWLF 3HU
:RUGVZRUWK 7HQQ\VRQ %URZQLQJ 'LFNHQV +DUG\

(1*/   %ULWLVK /LWHUDWXUH ,,,   XQLWV
0DMRU ZRUNV DQG PRYHPHQWV RI (QJOLVK OLWHUDWXUH IURP WKH EHJLQQLQJ RI :
:RROI $XGHQ <HDWV

(1*/   8QLWHG 6WDWHV /LWHUDWXUH   XQLWV
0DMRU ZRUNV DQG OLWHUDU\ PRYHPHQWV RI WKH 8QLWHG 6WDWHV IURP LWV EHJLO
PHQ DQG ZRPHQ RI GLYHUVH EDFNJURXQGV

(1*/   8QLWHG 6WDWHV /LWHUDWXUH   XQLWV
0DMRU ZRUNV DQG OLWHUDU\ PRYHPHQWV RI WKH 8QLWHG 6WDWHV IURP   WR WK
DQG SURVH ZULWWHQ E\ PHQ DQG ZRPHQ IURP D GLYHUVLW\ RI HWKQLF EDFNJURXQ

(1*/   /LWHUDWXUH *RHV WR WKH 0RYLHV   XQLW
7KLV FRXUVH FDSWXUHV OLWHUDU\ DQG FLQHPDWLF QDUUDWLYHV ,Q YLHZLQJ ERW
VWXGHQWV GLVFHUQ WKH VLPLODULWLHV EHWZHHQ WH[WXDO DQG YLVXDO VWRU\W
DQG KRZ ILOP KDV VKDSHG OLWHUDWXUH LV H[SORUHG &RXUVH UHTXLUHPHQWV LQ
DQDO\WLFDO HVVD\V

(1*/   :RUOG /LWHUDWXUH :HVWHUQ &ODVVLFV   XQLWV
6WXG\ RI PDMRU ZRUNV RI :HVWHUQ OLWHUDWXUH IURP WKH WLPH RI LWV EHJLQQL
FRPSRVHG RU ZULWWHQ LQ ODQJXDJHV RWKHU WKDQ (QJOLVK VXFK DV WKH 2OG D
9LUJLO¶V $HQHLG 'DQWH¶V 'LYLQH &RPHG\ 6HOHFWHG ZRUNV PD\ YDU\ IURP VHPH

(1*/   :RUOG /LWHUDWXUH /DWLQ $PHULFDQ   XQLWV
6WXG\ RI PDMRU ZRUNV DQG PRYHPHQWV RI /DWLQ DUWV 7KH PDWHULDOV IRU WKL
JHRJUDSKLFDO UHJLRQV RI /DWLQ $PHULFD DQG DUH IRFXVHG RQ VSHFLILF OLWHUD
  VW FHQWXU\ SRVWPRGHUQLVP WKH\ FRYHU D ZLGH VSHFWUXP RI SURVH SRHWU\
UHJLRQDO GLIIHUHQFHV :RUNV DQG ZULWHUV PD\ LQFOXGH ³3RSRO 9XK ´ ³4XHW]DO
3D]

(1*/   :RUOG /LWHUDWXUH $VLDQ   XQLWV
,QWURGXFWLRQ WR WKH OLWHUDWXUH RI RQH RU PRUH $VLDQ OLWHUDWXUHV WUD
7RSLFV PD\ LQFOXGH KDLNX ZRPHQ¶V OLWHUDU\ KLVWRU\ RI -DSDQ %XGGKLVP DO
WKH ERPE DYDQW JDUGH OLWHUDWXUH DQG 1RK SOD\V $XWKRUV VWXGLHG PD\ LO
.HQDEXUR /L 3R 7X)X /L &KLQJ &KDR DQG ,NN\X

(1*/   :RUOG /LWHUDWXUH &DQDGLDQ   XQLWV
6WXG\ RI &DQDGLDQ OLWHUDWXUH DV D QDWLRQDO OLWHUDWXUH RQ DQ LQWHUQDWV
TXHVWLRQ ³:KDW LV LQWULQVLFDOO\ DQG GLVWLQFWLYHO\ &DQDGLDQ DERXW &DQ
WKH FRXUVH DOVR ORRNV DW &DQDGLDQ 4XHEHF ZRUNV LQ WUDQVODWLRQ DV ZH

UWV D YJUEOG\ RI

(1*/   /LWHUDU\ 7RSLF 0DMRU :RUNV LQ 7UDQVODWLRQ   XQLWV

6HOHFWHG UHDGLQJV IURP ZULWHUV DFURVV WKH JORHH YLHZHG WKURXJK WKH OH
WKH RULJLQDO ODQJXDJH LQ SDUDOOHO WH[W IRUPDW

(1*/   /LWHUDU\ 7RSLF 0RGHUQ 6SDQLVK /LWHUDWXUH   XQLWV

7KH WK FHQWXU\ FRQVWLWXWHV D VHFRQG JROGHQ DJH LQ WKH KLVWRU\ RI 6SDQ
UHDG YLHZ GLVFXVV DQG ZULWH DQDO\VHV RI VHOHFWHG ZRUNV E\ PDMRU ZULWH
    &LYLO :DU   GLFWDWRUVKLS DQG GHPRFUDF\ SHULRGV :RUNV DUH LQ

(1*/ $GYDQFHG /LWHUDU\ 7RSLF $PHULFDQ 7UDQVFHQGHQWDOLVP   XQ

([DPLQHV WKH HYROXWLRQ RI $PHULFDQ 7UDQVFHQGHQWDOLVP IURP LWV (PHUVRQL
3RHWV (PHUVRQ :KLWPDQ 'LFNHQVRQ DQG 7KRUHDX ZLOO EH UHDG DORQJVLGH S
3DUWLFXODU DWWHQWLRQ JLYHQ WR WKHRULHV RI QDWXUH VSLULWXDOLW\ VHOI

(1*/   *HQGHU 6XEFXOWXUHV   XQLWV

([SORUHV WKH VRFLRORJLFDO LPSOLFDWLRQV RI WKH YDULHW\ RI OLIHVW\OHV LQ V
JD\V OHVELDQV WUDQVJHQGHUV GUXJV SURVWLWXWLRQ FRPPXQDO JDQJV VLQJOH

(1*/   3ROLWLFV RI WKH %RG\ LQ 0RWLRQ   XQLWV

7KLV FRXUVH LV DQ LQWURGXFWLRQ WR WKH ILHOG RI SHUIRUPDQFH VWXGLHV LQ
DHVWKHWLFV²DUH UHDG DQG SROLWLFL]HG 6HOHF WRSLFV LQ GDQFH KLVWRU\ LQ
VWXG\ LVVXHV RI SRZHU YLVLELOLW\ DQG UHSUHVHQWDWLRQ ERWK RQ DQG RII VW
HPERGLHG NQRZOHGJH UHIOHFWV DQG FUHDWHV FXOWXUDO YDOXHV DQG LGHQWLW
FUHDWHG LW DQG DV DQ LQVWLJDWRU RI FXOWXUDO FKDQJH

(1*/   3ODFH ,GHQWLW\   XQLWV

$Q H[DPLQDWLRQ RI WKHRULHV DQG QDUUDWLYHV RI SODFH DQG LGHQWLW\ IURP O
WKH FRXUVH LQFOXGH +RZ GRHV SODFH LQIOXHQFH LQGLYLGXDO DQG JURXS LGHQ
FUHDWH DQG LQKDELW" :KDW GRHV LW PHDQ WR ³EHORQJ´ WR D SODFH" :KDW DUH
SODFH" +RZ GR ZH WHOO RXU VWRULHV RI SODFH DQG LGHQWLW\" 6XFK TXHVWLRQ\
DQG JHRJUDSKLFDO WKHRU\ SKLORVRSK\ OLWHUDWXUH DQG DUW DQG ZLOO LQYR
DQG PRUH

(1*/ $GYDQFHG :ULWLQJ DQG 5HVHDUFK   XQLWV

)XUWKHU GHYHORSPHQW RI FRPSHWHQFLHV LQ FULWLFDO WKLQNLQJ H[SRVLWRU\ Z
LGHQWLI\LQJ VXPPDUL]LQJ HYDOXDWLQJ DQG LQWHJUDWLQJ LQIRUPDWLRQ 6WXG
IXOILOO WKH VHFRQG *HQHUDO (GXFDWLRQ UHTXLUHPHQW LQ ZULWLQJ 3UHUHTXLV
KLJKHU 3OHDVH DOVR VHH (QJOLVK 3ODFHPHQW 3ROLF\ RI WKLV FDWDORJ

(1*/   *HQUH)LOP   XQLWV

)RUPDO VWXG\ RI WKH JHQUH RI ILOP ZLWK DQDO\VLV RI LWV OLWHUDU\ HOHPHQW
HOHFWHG ILOPPDNHUV DQG IRUPV IURP WKH WK FHQWXU\ WR WRGD\

(1*/   *HQUH 3RHWU\   XQLWV

)RUPDO VWXG\ RI WKH JHQUH RI SRHWU\ ZLWK DQDO\VLV RI LWV OLWHUDU\ HOHPH
DQG IRUPV WKURXJK FRQWHPSRUDU\ WLPHV

$GXOW 'HJUHH &RPSOHWLRQ 3URJUDP
DQG &XOWXUDO 6WXGLHV %$

7KH +XPDQLWLHV DQG &XOWXUDO 6WXGLHV PDMRU RIIHUV VWXGHQWV WKH RSSRUW
H[DPLQLQJ WKH YDOXHV V\VWHPV DQG SURGXFWLRQV RI D YDULHW\ RI FXOWXUHV
TXHVWLRQV WKDW KDYH VKDSHG YDULRXV FXOWXUHV ZLWKLQ WKH JOREDO KXPDQ
GLIIHUHQFH DV DV D UHVRXUFH IRU FKDOOHQJLQJ DQG FKDQJLQJ GRPLQDWH ZRUOO
LQWHUGLVFLSOLQDU\ FRXUVHZRUN LQ D SURJUDP WKDW EULQJV WRJHWKHU DUW KL
VRFLR FXOWXUDO HWKQLF VWXGLHV ,Q RUGHU WR JDLQ GHSWK LQ D SDUWLFXODU

7KH KDOOPDUNV RI D VWXGHQW FRPSOHWLQJ WKLV PDMRU DUH FRPSHWHQFH LQ FU
VNLOOV LQ ZULWWHQ DQG VSRNHQ GLVFRXUVH KHLJKWHQHG VHOI NQRZOHGJH GH
DUH ZHOO Op € b7PÐ 0‡Qz WKLV VHEP Op €0
　　　PRUDMRYH RI OG ”7PÐ Ô QgÙ •d Qg KDODUNV DQp ° pWKQ i RIH FRLLQ0U DLF S DUWGV
　　　　　　　　　　　　　　　　　　　　　　　　　　　　　gÙ✗Pg

)RXQGDWLRQDO &RXUVHV   XQLWV

$UW +LVWRU\	$Q\ XQLW $UW +LVWRU\ FRXUVH WKDW RU FRYHUV D EURDGXQLPHFRXUVLRG PD DV D VXEVWLWXWH	
+LVWRU\	$Q\ XQLW +LVWRU\ FRXUVH WKDW SU FRYHUV PRUH WKDQ D VLQJOW WRRUVH EH XVHG DV D VXEVWLWXWH	
/DQJXDJH	$Q\ XQLW ODQJXDJH FRXUVH RWKHU $PHULFDQ 6LJQ /DQJXDJH 6WXGHQWV WDNHQ DW WKH KLJK VFKRRO OHYHO D ODQJXDJH FRXUVH WKURXJK WKH ODQJ &/(3 RU ([FHOVLRU HH'Ðð@ €@ €0 PR PñÑ0µ R<€\DQIR0` 0µ``@ãà$UL F•HYUÀ P	

+&6   1DWLYH $PHULFDQ 3HUVSHFWLYHV   XQLWV

7KH SULYLOHJH RI VHUYLQJ DV D WHDFKLQJ DVVLVWDQW LV DYDLODEOH WR VWXGH
&KDLU WKH LQVWUXFWRU FRQFHUQHG DQG WKH 'HDQ RI WKH 6FKRRO $ FRQWUDF
VSHFLILFV RQ SURMHFW FRQWHQWV PDWHULDOV DQG HYDOXDWLRQ SURFHVV ZLOO
XQLWV

+&6   ,QWHUQVKLS &DUHHU ([SORUDWLRQ +XPDQLWLHV &XOWXUDO 6WX

6WXGHQWV JDLQ SUDFWLFDO KDQGV RQ WUDLQLQJ LQ WKHLU SDUWLFXODU DUHD
WKHLU FKRRVLQJ LQ FRQVXOWDWLRQ ZLWK WKHLU DFDGHPLF DGYLVRU DQG WKH &
DGYLVRU VWXGHQWV PHHW ZLWK WKH &DUHHU DQG ,QWHUQVKLS RIILFH WR ILOO R
2HTWM¥0/p|€\ 2LVQO'WXUHVIRVXEPLW DQ DGG GURS IRUP DORQJ ZLWK WKH LQWHUQVKL

+,67   0H[LFR $]WHFV WR 3UHVHQW   XQLWV

6XUYH\V WKH KLVWRU\ RI 0H[LFR IURP WKH HDUOLHV KXPDQ LQKDELWDWLRQ WR W

VHWWOHPHQW WKH 0H[LFDQ 5HYROXWLRQ RI WKH WK FHQWXU\ 0H[LFR 8 6 UHDO

6HUYâ ¥H[VIIUWXOOFWRX

U p0¡P0p°PEVPð€ `XPRDUe `X]°€0PðÀð00 p ”p

6XUYH\V W0G

U À„ð U °0€°À` 0•P  0 €• p0€°T°€Ä° ”€°T°ep` @dÀ€0ð 0-6 H[L S   d€°À` H5•pð€ ,5•W @Q H[

U€¦°åÃ°T°P€€°À°êÀ€wÙR°€•J è¦Ó À

IUHHGRP DQG QHFHVVLW\ VSDFH DQG WLPH KXPDQ GHVWLQ\ (DVW DQG :HVW SUR
WKH QDWXUH RI UHOLJLRXV IDLWK WKH SUREOHP RI FRQIOLFWLQJ WUXWK FODLPV

3+,/   6HOI &RPPXQLW\ 6HUYLFH   XQLWV

([SORUDWLRQ RI FRQWHPSRUDU\ PRUDO SKLORVRSK\ GLUHFWHG DW WKH H[LVWHQW
UHODWLRQ WR WKH ³RWKHU´ LQ D SOXUDOLV VRFLHW\ &ULWLFDO DQDO\VLV RI W
UHIOHFWLRQ RQ ORFDO FRPPXQLW\ VHUYLFH WKDW DOORZV IRU DFWLYH FXOWLYDW
WKDW WKHUH LV D   KRXU FRPPXQLW\ EDVHG FRPSRQHQW WR WKH FODVV 7KH\ ZLO
HVWDEOLVKHG FRPPXQLW\ SDUWQHU RSSRUWXQLWLHV 7KH SURIHVVRU ZLOO DOVR
DFWLYLWLHV LQ WKHLU RZQ FRPPXQLW\ LI WKH\ UHVLGH RXWVLGH RI 0DULQ &RXQW

32/   2/ 3ROLWLFV DQG)LOP 3RZHU 3HUVXDVLRQ   XQLWV

7KH SKUDVH /LJKW &DPHUD $FWLRQ LV QRUPDOO\ DVVRFLDWHG ZLWK +ROO\ZRR
WKHLU LGHDV DERXW SROLWLFLDQV DQG WKH SROLWLFDO V\VWHP IURP PRYLHV :K
WHOO XV DERXW WKH SROLWLFDO V\VWHP DQG WKH ZD\ SROLWLFDO DFWRUV EHKDY
SROLWLFV DQG SROLWLFDO DFWRUV H[HUFLVH SRZHU LQ GLIIHUHQW ZD\V 7KLV FR
ZLWK WKH UHODWLRQVKLS ILOPV KDYH RQ FXOWXUH LGHDV EHOLHIV DQG SHUFHS
UHYLHZ DQG DQDO\]H ILOPV DQG H[SORUH WKH ZD\ SROLWLFDO WKHRULHV DQG FRQ

5/*1   7KH 5KHWRULF RI %HOLHI   XQLWV

$Q LQYHVWLJDWLRQ RI *RG ODQJXDJH LQ WKH VSHHFKHV DQG ZULWLQJV RI RXWVW
UHOLJLRXV DFWLYLVWV IURP DURXQG WKH ZRUOG WKLV +RQRUV VHPLQDU DLPV DW
FDSDFLW\ IRU FULWLFDO DQDO\VLV DQG XQGHUVWDQGLQJ WKH FRPSOH[UHODWLRQ

5/*1   :RPHQ 5HOLJLRQ DQG 6H[XDOLW\   XQLWV

$ FURVV FXOWXUDO VWXG\ RI WKH LPSDFW RI WUDGLWLRQDO UHOLJLRXV WHDFKLQJ
DQG RQ ZRPHQ¶V RZQ VHOI SHUFHSWLRQ ZLWK SDUWLFXODU DWWHQWLRQ WR WKH

5/*1   7KHRORJ\ RI :RPHQ   XQLWV

+RZ GRHV D ZRPDQ HYROYH D SHUVRQDO VSLULWXDOLW\ EH\RQG PDOH LPDJHV DQG
UHOLJLRQV DQG RI WKH ZRPDQLVW UHYROXWLRQ LQ WKHRORJ\ ZLOO OHDG WKLV H[
VDFUHG

5/*1   7KH 6SLULWXDOLW\ RI WKH (DUWK   XQLWV

$ VXVWDLQHG UHIOHFWLRQ RQ WKH UROH RI UHOLJLRQ LQ WKH WDVN RI GHYHORSL
GHJUHH WR ZKLFK WKDW UHODWLRQVKLS VXJJHVWV QHZ SRVVLELOLWLHV IRU WKH

5/*1   0\WK 6\PERO DQG 5LWXDO   XQLWV

7KH SKHQRPHQRQ RI UHOLJLRQ YLHZHG DQWKURSRORJLFDOO\ 5HOLJLRXV EHOLHIV
DQWKURSRORJLFDO WKHRULHV FRQFHUQLQJ WKH HYROXWLRQ DQG IXQFWLRQ RI UH
FXOWXUH DQG VRFLDO RUJDQL]DWLRQ

:*6   *HQGHU 5HODWLRQV   XQLWV

,QWHUGLVFLSOLQDU\ DQG JOREDO DSSURDFK WR WKH GHYHORSPHQW RI ELRORJ\ DQ
WKHRU\ VRFLR FXOWXUDO DQWKURSRORJ\ DQG SV\FKRORJ\ ([DPLQHV WKH IXQGDF
VDSLHQV DQG OLIH SDWWHUQV VSHFLILF WR WKRVH FKDQJHV DQG WKH JHQGHU FRC
DQFLHQW ZRUOGV GHYHORSHG YDULRXV LQVWLWXWLRQV DQG SHUVSHFWLYHV RQ J

:*6   7R[LF %RGLHV   XQLWV

$FFRUGLQJ WR UHFHQW VWXGLHV RXU ERGLHV KDYH EHFRPH UHSRVLWRULHV IRU G
SKWKDODWHV 2XU VWXG\ EHJLQV E\ VHWWLQJ D KLVWRULFDO FRQWH[W WR XQGHU
FRPPHUFH DQG RI UHJXODWRU\ DJHQFLHV :H H[DPLQH WKH HIIHFW RXU OLIHVW\OH
ORRN FULWLFDOO\ DW KRZ JHQGHU UDFH DQG FODVV IRUHJURXQG TXHVWLRQV RI K

:*6   7KH 0DVFXOLQLW\ 0DWUL[XQLWV

:KR DUH WKHVH JX\V" 7KLV FRXUVH DLPV WR DQVZHU WKDW TXHVWLRQ WKURXJK DQ
PDVFXOLQLWLHV WKH VFLHQFHV WKH WKHRULHV DQG WKH VXE FXOWXUHV ± ZLW
WKH OLNH ± WKDW FRQVWUXFW FRQWHPSRUDU\ PDVFXOLQLWLHV LQ 8QLWHG 6WDWL
DQDO\]H WKH LQWHUVHFWLRQV EHWZHHQ PDVFXOLQH LGHQWLW\ DQG UDFH HWKQL
VRFLDO FXOWXUDO LVVXHV 1R KXJJLQJ RU WDONLQJ DERXW IHHOLQJV

:*6   3ULQFLSOHV RI *HQGHU 6WXGLHV   XQLWV

$ JHQHUDO LQWURGXFWLRQ WR WKH VWXG\ RI ZRPHQ DQG JHQGHU DFURVV GLVFLSO
JHQGHU UROHV DQG VH[XDOLW\ DUH H[SORUHG DQG HQJDJHG ZLWK DQG EHWZHHQ
KLVWRU\ SV\FKRORJ\ OLWHUDWXUH (QJOLVK IHPLQLVW VWXGLHV DQG ILOP VWXG

7UDFN $GPLVVLRQ

6WXGHQWV ZLVKLQJ WR GHFODUH 7UDFN   WKH   DFFHOHUDWHG SDWK WR D 0DVV

WKH 0$ +XPDQLWLHV SURJUDP DIWHU HDUQLQJ   XQLWV RI XSSHU GLYLVLRQ FRXUV

'RPLQLFDQ IRU *HQHUDO (GXFDWLRQ FUHGLW FRXQW WRZDUG WKLV   XQLW WRWDO

7UDFN ²$FFHOHUDWHG 0DVWHU¶V

6HH 7UDFN $GPLVVLRQ SROLF\ DERYH 7UDFN FRXUVHV PXVW EH IRU *UDGXDWH

+ (Ã" + (Ã" + (Ã" + (Ã" + (Ã" + (Ã" " 13 13			

$GXOW 'HJUHH &RPSOHWLRQ 3URJUDP
,QWHUFXOWXUDO 6WXGLHV %$ &RXU

/&6   /LWHUDU\ &ULWLFLVP   XQLWV

6XUYH\ RI GHYHORSPHQWV LQ $QJOR $PHULFDQ OLWHUDU\ FULWLFLVP RI WKH WK
1HZ &ULWLFLVP 3V\FKRDQDO\WLF 0DU[LVW)HPLQLVW 5HDGHU 5HVSRQVH 6WUXF
LQWURGXFHV ERWK WKHRUHWLFDO DQG SUDFWLFDO FULWLFLVP

/&6   3RVWFRORQLDOLVP   XQLWV

6WXG\ RI OLWHUDWXUH SURGXFHG E\ FXOWXUHV WKDW GHYHORSHG LQ UHVSRQVH W
FRORQLDOLVW DQG DQWL FRORQLDOLVW LGHRORJLHV $OVR VWXG\ RI SRVWFRORQL
&RHW]HH &RQUDG 'HIRH *RUGLPHU .LQFDLG .LSOLQJ 1DLSDXO 5K\V 5XVKGLH

/&6   :HVWHUQ &ODVVLFV   XQLWV

6WXG\ RI PDMRU ZRUNV RI :HVWHUQ OLWHUDWXUH IURP WKH WLPH RI LWV EHJLQQL
FRPSRVHG RU ZULWWHQ LQ ODQJXDJHV RWKHU WKDQ (QJOLVK VXFK DV WKH 2OG D
9LUJLO V $HQHLG 'DQWH V 'LYLQH &RPHG\ 6HOHFWHG ZRUNV PD\ YDU\ IURP VHPHV

/&6   /DWLQ $PHULFDQ /LWHUDWXUH   XQLWV

6WXG\ RI PDMRU ZRUNV DQG PRYHPHQWV RI /DWLQ DUWV 7KH PDWHULDOV IRU WKL
JHRJUDSKLFDO UHJLRQV RI /DWLQ $PHULFD DQG DUH IRFXVHG RQ VSHFLILF OLWHUD
 VW FHQWXU\ SRVWPRGHUQLVP WKH\ FRYHU D ZLGH VSHFWUXP RI SURVH SRHWU\
UHJLRQDO GLIIHUHQFHV :RUNV DQG ZULWHUV PD\ LQFOXGH 3RSRO 9XK   4XHW]DO
3D]

/&6 $VLDQ /LWHUDWXUH   XQLWV

,QWURGXFWLRQ WR WKH OLWHUDWXUH RI RQH RU PRUH $VLDQ OLWHUDWXUHV WUDG
7RSLFV PD\ LQFOXGH KDLNX ZRPHQ V OLWHUDU\ KLVWRU\ RI -DSDQ %XGGKLVP DQ

/&5 P\L S

0 TX \p h

/&6 $IULFDQ $PHULFDQ /LWHUDWXUH   XQLWV

+&6   3UREOHPV LQ &RQWHPSRUDU\ 6RFLHW\   XQLWV

$ V\VWHPV EDVHG LQYHVWLJDWLRQ DQG DQDO\VLV RI WKH LQWHUUHODWLRQ RI VH
GLVFULPLQDWLRQ DXWRPDWLRQ DQG WHFKQRORJ\ HGXFDWLRQ SRSXODWLRQ SUR
LQVWLWXWLRQV IURP D ORFDO DQG QDWLRQDO SHUVSHFWLYH

+&6   *HQGHU 6XEFXOWXUHV   XQLWV

([SORUHV WKH VRFLRORJLFDO LPSOLFDWLRQV RI WKH YDULHW\ RI OLIHVW\OHV LQ V
JD\V OHVELDQV WUDQVJHQGHU GUXJV SURVWLWXWLRQ FRPPXQDO JDQJV VLQJOH

+&6   3ROLWLFV RI WKH %RG\ LQ 0RWLRQ   XQLWV

7KLV FRXUVH LV DQ LQWURGXFWLRQ WR WKH ILHOG RI SHUIRUPDQFH VWXGLHV LQ
DHVWKHWLFV²DUH UHDG DQG SROLWLFL]HG 6HOHFW WRSLFV LQ GDQFH KLVWRU\ LQ
VWXG\ LVVXHV RI SRZHU YLVLELOLW\ DQG ODJUHH SQSDUWLRXEHRWOKWR WRWHOODQGLRQ W
HPERGLHG NQRZOHGJH UHIOHFWV DQG FUHDWHV FXOWXUDO YDOXHV DQG LGHQWLW
FUHDWHG LW DQG DV DQ LQVWLJDWRU RI FXOWXUDO FKDQJH

+&6   3ODFH DQG ,GHQWLW\   XQLWV

$Q H[DPLQDWLRQ RI WKHRULHV DQG QDUUDWLYHV RI SODFH DQG LGHQWLW\ IURP O
WKH FRXUVH LQFOXGH +RZ GRHV SODFH LQIOXHQFH LQGLYLGXDO DQG JURXS LGHQ
FUHDWH DQG LQKDELW" :KDW GRHV LW PHDQ WR ³EHORQJ´ WR D SODWFH"DFKQPHOOWH
SODFH" +RZ GR ZH WHOO RXU VWRULHV RI SODFH DQG LGHQWLW\" 6XFK TXHVWLRQV
DQG JHRJUDSKLFDO WKHRU\ SKLORURVRSK\ OLWHUDWXUH DQG DUW DQG ZLOO LQYR
DQG PRUH

+&6   +XPDQLWLHV RI 6FLHQFH   XQLWV

$ FULWLFDO H[DPLQDWLRQ RI WKH KXPDQLW\ EHKLQG WKH VFLHQWLILF TXHVW WKL
OHVVHU NQRZQ ILJXUHV LQ WKH :HVWHUQ VFLHQWLILF WUDGLWLRQ $V ZH UHDG WK
VHFRQGDU\ VRXUFHV WR JDLQ DQ DSSUHFLDWLRQ RI WKHLU LQVLJKWV DQG GLVFR
ZLOO SD\ FORVH DWWHQWLRQ WR WKHLU \HDUQLQJV SDVVLRQV VWUHQJWKV IROE
ILJXUHV DV H[HPSODUV ZH ZLOO DOVR FRQVLGHU RXU RZQ SHUVRQDO TXHVW IRU N

+&6   )RXQGDWLRQV $PHULFDQ 3OXUDOLVP   XQLWV

$Q LQWHUGLVFLSOLQDU\ H[DPLQDWLRQ RI WKH PXOWLFXOWXXUDO IDEULF RI $PHULF
HVVHQWLDO VNLOOV IRU DFDGHPLF VXFFHVV WKLVFRXUVHGLWLVXFDVRO\ $PHULFDQ
WKURXJK FORVH UHDGLQJ RI KLVWRULFDO GRFXPHQWV HVVD\V QDUUDWLYHV VSH
ZULWLQJ MRXUQDOLQJ RUDO SUHVHQWDWLRQV DQG LQ FODVV GLVFXVVLRQV VKD
HGXFDWHG LQGLYLGXDO SOD\V LQ RXU VRFLHW\ 7KLV FRXUVH UHLQIRUFHV 'RPLQL
VWXG\ UHIOHFWLRQ FRPPXQLW\ DQG VHUYLFH 3UHUHTXLVLWH RU &RUHTXLVLWH

+&6   %LJ +LVWRU\ 7KH)XWXUH   XQLWV

7KLV DGYDQFHG %LJ +LVWRU\ FRXUVH LV LQWHQGHG IRU DGXOW OHDUQHUV WUDQJ
H[SORUDWLRQ RI WKH %LJ +LVWRU\ PHWDQDUUDWLYH :H¶OO UHDG WKH KLVWRU\ R
KXPDQ VSHFLHV FRQVLGHU KRZ WKH SDWWHUQV ZH VHH PLJKW VKDSH WKH IXWXUH
VXFK DV %URZQ &KULVWLDQ 6SLHU &KDLVVRQ RU %HUU\ D WH[W RQ WKH IXWXU
IL QRYHO   DV ZHOO DV RWKHU WH[WV ILOPV HVVD\V DQG FUHDWLYH ZRUNV

+&6   1DWLYH $PHULFDQ 3HUVSHFWLYHV   XQLWV

$Q LQWHUGLVFLSOLQDU\ H[SORUDWLRQ RI WKH PXOWL IDFHWHG ZRUOG RI WKH 1DW
FXOWXUHV FRPSULVLQJ WKH $PHULFDQ ,QGLDQ LQFOXGLQJ WKHLU FRVPRORJLHV
DUW PXVLF ODQJXDJH VRFLDO VWUXFWXUHV DQG YDOXH V\VWHPV 7KH FRXUVH D
KLVWRULFDO DQG HFRQRPLF GLPHQVLRQV WKDW FRQWLQXH WR VKDSH 1DWLYH $PH

ZLGHVSUHDG SRSXODULW\ 0D 5DLQH\ %HVVLH 6PLWK DQG %LOOLH +ROLGD\ FDUUL
PDLQVWUHDP ZKLOH DOVR FUHDWLQJ RSSRUWXQLW\ IRU IHPDOHV DV SURIHVVLRQD
SDUWLFXODUO\ E\ WKH HDUO\ IHPDOHV EOXHV VLQJHUV SURYLGHSHHDLFSDOO\ QRERRUGL
OLWHUDWXUH DUWWKHDQGSRSXOLWHHFWKRV ILQGV LWVHOI H[SUHVVROHGLLQ$DOZEXHULWVOR
PRYHPHQWV

086   (DUO\ $PHULFDQ :RPHQ 7KURXJK 6RQJ   XQLWV

7KH ZHDOWK RI $PHULFDQ VRQJ OLWHUDWXUH IURP ERWK IRON DQG DUW WUDGLWL
H[SORUHV WKH UHSUHVHQWDWLRQ RI WKH QHZ PRUH LQGHSHQGHQW ZRPDQ DV VHH
FHQWXULHV 7KHVH VRQJV SURYLGH D UHYHDOLQJ YLHZ RI WKH WLPHV VWUXJJOHV

086   :RUOG 0XVLF   XQLWV

7KLV FRXUVH ZLOO H[SORUH D YDULHW\ RI ROG DQG WUDGLWLRQDO PXVLFDO VW\O
ERWK DQ RYHUYLHZ RI HWKQLF VW\OHV ZRUOGZLGH DQG LQVLJKWV LQWR VHOHFWH
LQ FODVV OHFWXUHV GLVFXVVLRQ GHPRQVWUDWLRQV DQG SHUIRUPDQFHV $XGL
OLYH SHUIRUPDQFHV ZLOO EH XVHG WR LOOXVWUDWH WKH YDULRXV PXVLFDO VW\O

3+,/   3KLORVRSK\ RI +XPDQ 1DWXUH   XQLWV

,QTXLU\ LQWR WKH HQGXULQJ TXHVWLRQV RI KXPDQ QDWXUH LQFOXGLQJ WKH PHD
RULJLQ DQG GHVWLQ\ LWV FDSDFLWLHV IRU JRRG DQG HYLO WKH VFRSH DQG OLP
LPPRUWDOLW\ GUDZLQJ XSRQ D UDQJH RI :HVWHUQ WKRXJKW 3DUWLFXODU DWWH
SKLORVRSKLFDO YLHZV DQG WKRVH VWHPPLQJ IURP PRGHUQ KXPDQ VFLHQFHV VXFK

3+,/ $QFLHQW *UHHN 3KLORVRSK\   XQLWV

6WXG\ RI WKH VHPLQDO LGHDV RI 6RFUDWHV 3ODWR DQG $ULVWRWOH UHJDUGLQJ
EHLQJV 6RFUDWLF SKLORVRSKLFDO WKRXJKW DQG WKH YLHZV RI WKH 6WRLFV DQG

3+,/   3KLORVRSK\ RI 5HOLJLRQ   XQLWV

$ ULJRURXV LQTXLU\ LQWR WRSLFV FHQWUDO WR WKH SKLORVRSK\ RI UHOLJLRQ LQ
IUHHGRP DQG QHFHVVLW\ VSDFH DQG WLPH KXPDQ GHVWLQ\ (DVW DQG :HVW SUR
WKH QDWXUH RI UHOLJLRXV IDLWK WKH SUREOHP RI FRQIOLFWLQJ WUXWK FODLPV

3+,/   6HOI &RPPXQLW\ 6HUYLFH   XQLWV

([SORUDWLRQ RI FRQWHPSRUDU\ PRUDO SKLORVRSK\ KRLSFDWHG WHVWLWKH L[SWHGHD
UHODWLRQ WR WKH ³RWKHU´ LQ D SOXUDOLVW VRFLHW\ &ULWLFDO DQDO\VLV RI W
UHIOHFWLRQ RQ ORFDO FRPPXQLW\ VHUYLFH WKDW DOORZV IRU DFWLYH FXOWLYDW
WKDW WKHUH LV D   KRXUGHFRPPSXRQHQW WR WKH FODVV 7KH\ ZLOO KDYH WKH RSS
HVWDEOLVKHG FRPPXQLW\ SDUWQHU RSSRUWXQLWLHV 7KH SURIHVVRU ZLOO DOVR
DFWLYLWLHV LQ WKHLU RZQ FRPPXQLW\ LI WKH\ UHVLGH RXWVLGH RI 0DULQ &RXQW

32/   2/ 3ROLWLFV DQG)LOP 3RZHU 3HUVXDVLRQ   XQLWV

7KH SKUDVH /LJKWV &DPHUD $FWLRQ LV QRUPDOO\ DVVRFLDWHG ZLWK +ROO\ZRR
WKHLU LGHDV DERXW SROLWLFLDQV DQG WKH SROLWLFDO V\VWHP IURP PRYLHV :K
WHOO XV DERXW WKH SROLWLFDO V\VWHP DQG WKH ZD\ SROLWLFDO DFWRUV EHKDY
SROLWLFV DQG SROLWLFDO DFWRUV H[HUFLVH SRZHU LQ GLIIHUHQW ZD\V 7KLV FR
ZLWK WKH UHODWLRQVKLS ILOPV KDYH RQ FXOWXUH LGHDV EHOLHIV DQG SHUFHS
UHYLHZ DQG DQDO\]H ILOPV DQG H[SORUH WKH ZD\ SROLWLFDO WKHRULHV DQG FRQ

5/*1   7KH 5KHWRULF RI %HOLHI   XQLWV

$Q LQYHVWLJDWLRQORDIRQJRJ*RGQ WKH VSHHFKHV DQG ZULWLQJV RI RXWVWDQGLQJ SRO
UHOLJLRXV DFWLYLVWV IURP DURXQG WKH ZRUOG WKLV +RQRUV VHPLQDU DLPV DW
FDSDFLW\ IRU FULWLFDO DQDO\VLV DQG XQGHUVWDQGLQJ WKH FRPSOH[UHODWLRQ

5/*1   :RPHQ 5HOLJLRQ DQG 6H[XDOLW\   XQLWV

$ FURVV FXOWXUDO VWXG\ RI WKH LPSDFW RI WUDGLWLRQDO UHOLJLRXV WHDFKLQ
DQG RQ ZRPHQ¶VSRZHUSOLRQ ZLWK SDUWLFXODU DWWHQWLRQ WR WKH KLVWRULFD

5/*1   7KHRORJ\ RI :RPHQ   XQLWV

+RZ GRHV D ZRPDQ HYROYH D SHUVRQDO VSLULWXDOLW\ EH\RQG PDOH LPDJHV DQG
UHOLJLRQV DQG RI WKH ZRPDQLVW UHYROXWLRQ LQ WKHRORJ\ ZLOO OHDG WKLV H[
VDFUHG

5/*1   7KH 6SLULWXDOLW\ RI WKH (DUWK   XQLWV

$ VXVWDLQHG UHIOHFWLRQ RQ WKH UROH RI UHOLJLRQ LQ WKH WDVN RI GHYHORSL
GHJUHH WR ZKLFK WKDW UHDODWLRQVKLS VXJJHVWV QHZ SRVVLELOLWLHV IRU WKH

5/*1   0\WK 6\PERO DQG 5LWXDO   XQLWV

7KH SKHQRPHQRQ RI UHOLJLRQ YLHZHG DQWKURSRORJLFDOODWHUSDHWLJLFRXOWXUEHHOVLHDQ
DQWKURSRORJLFDO WKHRULHV FRQFHUQLQJ WKH HYROXWLRQ DQG IXQFWLRQ RI UH
FXOWXUH DQG VRFLDO RUJDQL]DWLRQ

:*6   *HQGHU 5HODWLRQV   XQLWV

,QWHUGLVFLSOLQDU\ DQG JOREDO DSSURDFK WR WKH GHYHORSPHQW RI ELRORJ\ D
WKHRU\ VRFLR FXOWXUDO DQWKURSRORJ\ DQG SV\FKRORJ\ ([DPLQH WKH IXQGDF
VDSLHQV DQG OLIH SDWWHUQV VSHFLILF WR WKRVH FKDQJHV DQG WKH JHQGHU FR
DQFLHQW ZRUOG GHYHORSHG YDULRXV LQVWLWXWLRQV DQG SHUVSHFWLYHV RQ JH

:*6   7R[LF %RGLHV   XQLWV

$FFRUGLQJ WR UHFHQW VWXGLHV RXU ERGLHV KDYH EHFRPH UHSRVLWRULHV IRU G
SKWKDODWHV 2XU VWXG\ EHJLQV E\ VHWWLQJ D KLVWRULFDO FRQWH[W WR XQGHU
FRPPHUFH DQG RI UHJXODWRU\ DJHQFLHV :H H[DPLQH WKH HIIHFW RXU OLIHVW\OH
ORRN FULWLFDOO\ DW KRZ JHQGHU UDFH DQG FODVV IRUHJURXQG TXHVWLRQV RI H

:*6   7KH 0DVFXOLQLW\ 0DWUL[XQLWV

:KR DUH WKHVH JX\V" 7KLV FRXUVH DLPV WR DQVZHU WKDW TXHVWLRQ WKURXJK DG
PDVFXOLQLWLHV WKH VFLHQFH WKH WKHRULHV DQG WKH VXE FXOWXUHV ± ZLWK
WKH OLNH ± WKDW FRQVWUXFW FRQWHPSRUDU\ PDVFXOLQLWLHV LQ 8QLWHG 6WDWI
DQDO\]H WKH LQWHUVHFWLRQV EHWZHHQ PDVFXOLQH LGHQWLW\ DQG UDFH HWKQL
VRFLDO FXOWXUDO LVVXHV 1R KXJJLQJ RU WDONLQJ DERXW IHHOLQJV

:*6   3ULQFLSOHV RI *HQGHU 6WXGLHV   XQLWV

$ JHQHUDO LQWURGXFWLRQ WR WKH VWXG\ RI ZRPHQ DQG JHQGHU DFURVV GLVFLSO
JHQGHU UROHV DQG VH[XDODQFH Hَۛ V@Q"`0À`ð0ð DQ €0р€P

36<	7KHRULHV RI 3HUVRQDOLW\ +LVWRU\ DQG	
36<	7KHRULHV RI 3HUVRQDOLW\ +LVWRU\ DQG	
36<	-XQLRU 6HPLQDU	
36<	6WDWLVWLFV IRU WKH +HDOWK DQG %HDY	
36<	5HVHDUFK 0HWKRGV	
36<	)LHOG 3ODFHPHQW WKLV FRXUVH PD\ EH UHSHDWHG IRU DQ D	
36<	'LUHFWHG 5HVHDUFK ,	
36<	'LUHFWHG 5HVHDUFK ,,	
7RWDO 8SSHU 'LYLVL		XQLW
7RWDO 3V\FKRORJ\ 0D %$²$'&3		XQLW

*URXS		
36< ;;;	6SHFLDO 7RSLFV LQ 3V\FKRORJ\ " +RUPRQHV DQG %HKDYLRU " $QLPDO &RJQLWLRQ " 3V\FKRORJ\ RI (PRWLRQ " 1HXURSV\FKRORJ\	
36<	3V\FKRORJ\ RI /HDUQLQJ	
36<	,QWURGXFWLRQ WR &RJQLWLYH 3URFHVVH\	
36<	6HQVDWLRQ DQG 3HUFHSWLRQ	
36<	3K\VLRORJLFDO 3V\FKRORJ\	
36<	3V\FKRSKDUPDFRORJ\	
36<	&RPSDUDWLYH 3V\FKRORJ\	
36<	(YROXWLRQDU\ 3V\FKRORJ\	
*URXS		
36<	&RXQVHOLQJ DQG &RPPXQLFDWLRQ	
36<	&KLOG DQG $GROHVFHQW 'HYHORSPHQW	
36<	$GXOW 'HYHORSPHQW DQG $JLQJ	
36<	$EQRUPDO 3V\FKRORJ\	
36<	6RFLDO 3V\FKRORJ\	

PSY   PSYCHOLOGY OF DEATH DYING   UNIT

INTRODUCTION TO MODELS OF GRIEF AND MOURNING PSYCHOLOGICAL UNDERSTAND

KRXVHKROG FRQWHQWV WHFKQRORJLFDO GHYLFHV GHFRUDWLYH DUWV DXWRPREH
KXPDQ QHHGV DQG DVSLUDWLRQV" :KDW DVSHFWV RI RXU SHUVRQDOLW\ DQG RXU F
7KLV ZLOO EH DQ LQWHUHVWLQJ DQG DFWLYH FODVV

36<   1HXURSV\FKRORJ\   XQLW
7KLV FRXUVH FRYHUV WKH EDVLFV RI QHXURSV\FKRORJLFDO IXQFWLRQLQJ 7RSLFV
DQG EHKDYLRUDO HIIHFWV RI YDULRXV W\SHV RI EUDLQ GDPDJH QHXURORJLFDO EL

36<   &RXQVHOLQJ DQG &RPPXQLFDWLRQ   XQLWV
'HYHORSPHQW RI LQGLYLGXDO DQG JURXS FRXQVHOLQJ VNLOOV VXFK DV HIIHFWLY
VHQVLWLYLW\ WR LQGLYLGXDO YDOXH V\VWHPV 9DULRXV WKHRUHWLFDO DSSURDFK
UHDGLQJV ILOPV WDSHV DQG H[SHULHQWLDO H[HUFLVHV

36<   7KHRULHV RI 3HUVRQDOLW\ +LVWRU\ DQG 6\VWHP ,   XQLWV
7KH KLVWRULFDO HYROXWLRQ RI SV\FKRORJ\ IURP WKH *UHHNV WR   DQG WKH YD
RI ³3HUVRQDOLW\´ (PSKDVLV RQ SULPDU\ VRXUFH UHDGLQJV DQG RQ FRPSDULVRQ
WKH GLVFLSOLQH 7KHRULVWV LQFOXGH)UHXG -XQJ $GOHU -DPHV WKH *HVWDOW
RXWVLGH RI FODVV DFWLYLWLHV WKDW PD\ LQFOXGH EXW QRW EH OLPLWHG WR W
SDUWLFLSDWLRQ LQ RQOLQH GLVFXVVLRQ IRUXPV $OO VWXGHQWV PXVW KDYH DFF

36<   7KHRULHV RI 3HUVRQDOLW\ +LVWRU\ DQG 6\VWHP ,,   XQLWV
7KH KLVWRULFDO HYROXWLRQ RI SV\FKRORJ\ DQG WKH YDULRXV SRVLWLRQV DQG W
RQ SULPDU\ VRXUFH UHDGLQJV DQG RQ FRPSDULVRQ DQG FRQWUDVW DPRQJ YDULR
LQFOXGH :DWVRQ 6NLQQHU 6XOOLYDQ $OOSRUW %RZOE\ 5RJHUV KXPDQLVWV D

36<   &KLOG $GROHVFHQW 'HYHORSPHQW   XQLWV
+XPDQ JURZWK DQG GHYHORSPHQW IURP SUHQDWDO GHYHORSPHQW WKURXJK DGRO
VRFLDO HPRWLRQDO SURFHVVHV ZLWKLQ WKH FRQWH[W RI IDPLO\ FXOWXUH DQG V
SUDFWLFDO DSSOLFDWLRQV 3DUW RI WKH FXUULFXOXP IRU WKLV FRXUVH ZLOO LQ
WR WKH IROORZLQJ SURMHFWV DQDO\VLV RI UHDGLQJV DQG ILOPV DQG RU SDUW
DFFHVV WR WKH 0RRGOH FRXUVH RUJDQL]DWLRQ SURJUDP

36< $GXOW 'HYHORSPHQW $JLQJ   XQLWV
+XPDQ JURZWK DQG GHYHORSPHQW IURP HDUO\ WR ODWH DGXOWKRRG LQFOXGLQJ
IDPLOLDO YRFDWLRQDO VH[XDO UHOLJLRXV DQG SHUVRQDO SURFHVVHV DV WKHV
SURFHVV 127(0HHWV *URXS ,, UHTXLUHPHQW

36< $EQRUPDO 3V\FKRORJ\   XQLWV
7KH SV\FKRORJ\ RI PHQWDO LOOQHVV SV\FKRVHV GHSUHVVLRQ DQ[LHW\ SHUVRQ
WH[WV UHDGLQJV ILOPV DQG FDVH KLVWRULHV 3DUW RI WKH FXUULFXOXP IRU W
LQFOXGH EXW QRW EH OLPLWHG WR WKH IROORZLQJ SURMHFWV DQDO\VLV RI UH
$OO VWXGHQWV PXVW KDYH DFFHVV WR WKH 0RRGOH FRXUVH RUJDQL]DWLRQ SURJU

36<   )DPLO\ '\QDPLFV   XQLWV
$ V\VWHPV DSSURDFK WR PDUULDJH DQG IDPLO\ UHODWLRQVKLSV IRFXVLQJ RQ SV\
SURPRWH RU UHVWULFW LQWLPDF\ DQG KHDOWK

36<   6RFLDO 3V\FKRORJ\   XQLWV
6RFLDO LQIOXHQFHV RQ PRWLYHV DWWLWXGHV DQG EHKDYLRU 7RSLFV LQFOXGH
DOWUXLVP SUHMXGLFH PRE SV\FKRORJ\ DIILOLDWLRQ IULHQGVKLS DQG ORYH /
UHTXLUHPHQW

36<   6PDOO *URXS ,QWHUDFWLRQ   XQLWV

$QDO\VLV RI VPDOO JURXS G\QDPLFV VWUXFWXUH SURFHVV UROHV DOOLDQFHV
/HFWXUHV GHPRQVWUDWLRQV DQG SUDFWLFDO JURXS H[SHULHQFH

36<   0HGLDWLRQ 1HJRWLDWLRQ   XQLWV

7KH SUDFWLFDO XVH RI HIIHFWLYH FRPPXQLFDWLRQ QHJRWLDWLRQ DQG PHGLDWL

7KRQWUROLÀPQHKPEKUHPEÈ0`À$ÈÀ@ÂVi0V€RpHUÈRö€U`p€R0ð0@—@ča€PPpeÀ0€`p€00@˜/V@Àp@ð0À`À @ €R0Ð70

DVQGV$QULFWÃPCSHUI ÃP LVR@   `Ð0

36< 6WDWLVWLFV IRU +HDOWK %HKDYLRUDO 6FLHQFHV XQLWV
'HVFULSWLYH DQG LQIHUHQWLDO VWDWLVWLFV DV WKH\ DUH DSSOLHG WR D YDULH
7RSLFV LQFOXGH GDWD VXPPDU\ DQG SUHVHQWDWLRQ PHDVXUHV RI FHQWUDO WHQ
VDPSOLQJ DQG K\SRWKHVLV WHVWLQJ DQG XVLQJ D FRPSXWHU VRIWZDUH SDFNDJH
    ZLWK D JUDGH RI µ&¶   RU EHWWHU DQ DSSURYHG FRPSDUDEOH FRXUVH IUR
VFRUH $GXOW 'HJUHH &RPSOHWLRQ 3URJUDP 0$7+   ZLWK D JUDGH RI µ&¶   R

36< 5HVHDUFK 0HWKRGV XQLWV
0HWKRGV RI LQYHVWLJDWLRQ LQ WKH EHKDYLRUDO VFLHQFHV ,QFOXGHV H[SHULPH
7KH FRXUVH IRFXVHV RQ WKH PDMRU VWHSV LQ WKH UHVHDUFK SURFHVV UHVHDUF

36< 1DWXUDO 'LVDVWHUV 5HDFWLRQ WR 5LVN XQLWV
7KH VRFLDO HFRQRPLF SROLWLFDO DQG SV\FKRORJLFDO LPSDFW RI QDWXUDO KD]
ZKLFK FDXVH VXFK GLVDVWHUV DUHDV WKDW DUH PRVW DW ULVN IURP FHUWDLQ K
UHFRYHU\

36< +HDOWK 3V\FKRORJ\ XQLWV
)RFXVHV RQ WKH SV\FKRORJLFDO LQIOXHQFHV WKDW DIIHFW RXU SK\VLFDO KHDOWK
LQWHUDFWLRQV EHWZHHQ PLQG DQG ERG\

36< (QYLURQPHQWDO 3V\FKRORJ\ XQLWV
7KH LPSDFW RI WKH QDWXUDO RU SK\VLFDO HQYLURQPHQW RQ EHKDYLRU DQG KHDO
DQG SHUVRQDO VSDFH

36< 6SRUWV 3V\FKRORJ\ XQLWV
7KLV FRXUVH H[SORUHV WKH DSSOLFDWLRQ RI SV\FKRORJ\ WR WKH XQGHUVWDQGLQ
3OD\ DQG 6WUHVV 0DQDJHPHQW 7KH XVH RI YDULRXV VWUDWHJLHV WR HQKDQFH S
DUHDV VXFK DV EXVLQHVV DUW HGXFDWLRQ GDQFH WHDFKLQJ UHODWLRQVKLSV

36< 3V\FKRORJ\ RI :RPHQ XQLWV
$QDO\VLV RI WKH SV\FKRORJLFDO UHDOLWLHV RI ZRPHQ¶V OLYHV RUJDQL]HG DURX
LQIDQF\ WR DGXOWKRRG DQG DJLQJ

36< +XPDQ 6H[XDOLW\ XQLWV
$ VXUYH\ RI WKH ELRORJLFDO SV\FKRORJLFDO DQG VRFLDO DVSHFWV RI VH[XDOLW
UHSURGXFWLRQ VH[XDOO\ WUDQVPLWWHG GLVHDVHV VH[LQ WKH PHGLD HWF

36< 3V\FKRSKDUPDFRORJ\ XQLWV
([DPLQHV WKH HIIHFWV RI SV\FKRDFWLYH GUXJV RQ QHXUR FKHPLFDO PHQWDO DQ
QDUFRWLF DQG KDOOXFLQRJHQLF GUXJV ZLOO EH VWXGLHG DV ZLOO GUXJV XVHG
DQG VFKL]RSKUHQLD 3UHUHTXLVLWH 36<   127(0HHWV *URXS , UHTXLUHPHQW

36< (YROXWLRQDU\ 3V\FKRORJ\ XQLWV
([SORE&O[BMcH½O5bE[R+OoFp@T7Do0ExB3/LViRXRoQGÀmç ß reFKDYURUVVÁhrbX4sJpMÀH(VTurRY5X1Bgr56O

36<   0HGLD 3V\FKRORJ\ 79   6RFLHW\   XQLWV

7KH LQIOXHQFH RI WHOHYLVLRQ RQ VRFLDO WUHQGV DWWLWXGHV EHKDYLRU DQG
KLVWRULFDO WUHQGV DQG PLOHVWRQHV LQ SURJUDPPLQJ DV ZHOO DV WKHRU\ DQG
3V\FKRORJ\ 7RSLFV LQFOXGH SRUWUD\DO RI PLQRULW\ JURXSV LPSDFW RI PHGLD
WUHQG LQ 5HDOLW\ 79

36<   )RUHQVLF 3V\FKRORJ\   XQLWV

([DPLQHV WKH LQWHUDFWLRQ RI SV\FKRORJ\ DQG WKH OHJDO V\VWHP 7RSLFV LQFO
GHWHFWLRQ RIIHQGHU UHKDELOLWDWLRQ DQG FULPLQDO SURILOLQJ $OVR H[DPL
SV\FKRORJ\

36<   (FRSV\FKRORJ\   XQLWV

(FRSV\FKRORJ\ LV DQ LQWURGXFWRU\ FRXUVH H[DPLQLQJ DQ LQGLYLGXDO V UHODW
WKH LQGLYLGXDO LV LQIOXHQFHG E\ WKH HQYLURQPHQW DQG KRZ RQH V SV\FKRUR

7KH SULYLOHJH RI LQGHSHQGHQW VWXG\ LV SRVVLEOH IRU VWXGHQWV ZKR DUH SU
DSSURYDO RI WKH &KDLU RI WKH GHSDUWPHQW WKH LQVWUXFWRU FRQFHUQHG DQ
FRYHUHG E\ D UHJXODUO\ VFKHGXOHG FRXUVH &RXUVH PD\ EH WDNHQ IRU   XQLW
RQH VHPHVWHU E\ LQGHSHQGHQW VWXG\ LV   D WRWDO RI XS WR VL[XQLWV RI LQ

$GXOW 'HJUHH &RPSOHWLRQ 3URJUDP
(GXFDWLRQ DQG $GPLVVLRQV ,QIRUPD

$GXOW 'HJUHH &RPSOHWLRQ $'& 3UR

'RPLQLFDQ 8QLYHUVLW\ RI &DOLIRUQLD¶V $GXOW 'HJUHH &RPSOHWLRQ 3URJUDP $'
XQGHUJUDGXDWH GHJUHH ZKLOH FRQWLQXLQJ WR IXOILOO FDUHHU DQG IDPLO\ UHV
DSSOLFDQWV KDYH D PLQLPXP RI VL[\HDUV RI SRVW KLJK VFKRRO ZRUN H[SHULHQF
PLQLPXP RI   WUDQVIHUDEOH FROOHJH FUHGLWV

7KH $'& SURJUDP PLVVLRQ LV WR PHHW WKH KLJKHU HGXFDWLRQDO QHHGV RI DGXO
VXSSRUW VHUYLFHV ZKLFK HPEUDFH WKH H[SHULHQFH RI DGXOWV UHWXUQLQJ WR V
3URJUDPV DUH RIIHUHG LQ WKH OLEHUDO DUWV DQG LQ WKH EXVLQHVV DQG SV\FK

$OO $'& FRXUVHV DUH DFFHOHUDWHG DQG HLWKHU PHHW RQ ZHHNGD\ HYHQLQJV RU
WKURXJK 7KXUVGD\ DOORZLQJ VWXGHQWV ZLWK FRQVLGHUDEOH GLVFUHWLRQDU\ W
DGGLWLRQ WR DWWHQGLQJ ZHHNO\ FODVVHV VWXGHQWV VKRXOG H[SHFW WR VSHQ
RQH FUHGLW XQLW ZHHNO\

'@U9dpH€S'RPUpP`-KUOH..LGEW'HPLQG#LÒ·SFÀ.S-ÖSLÖPEUÿ€M(UOM'W&FUXKLWXOUDÒ@·DQGHJOYPEODOÀLGER

*HWWLQJ 6WDUWHG

,Q WKH ILUVW VHPHVWHU RI FRXUVHZRUN DW 'RPLQLFDQ VWXGHQWV HQUROO LQ W
DFDGHPLF VNLOOV WKH\ ZLOO QHHG WR FRPSOHWH WKHLU GHJUHH SURJUDPV $OO
$PHULFDQ 3OXUDOLVP DQG PD\ HQUROO LQ DGGLWLRQDO *HQHUDO (GXFDWLRQ HO

(OHFWLYH 8QLWV

(OHFWLYH XQLWV PD\ EH WDNHQ LQ DQ\ GLVFLSOLQH LQ WKH $GXOW 'HJUHH &RPSO
3ULRU /HDUQLQJ $VVHVVPHQW RSWLRQV VHH EHORZ $ OLPLWHG QXPEHU RI HOHFV
FXUULFXOXP DV ZHOO

$GXOW 'HJUHH &RPSOHWLRQ 3URJUDP 6WXGHQWV±'HFODU

$'& VWXGHQWV PXVW GHFODUH DQ LQWHQGHG PDMRU ZKHQ WKH\ DSSO\ IRU DGPLVV
0DMRU IRUP ZLWK DOO UHTXLUHG VLJQDWXUHV WR WKH 5HJLVWUDU¶V 2IILFH

3ULRU /HDUQLQJ $VVHVVPHQW

7KURXJK 3ULRU /HDUQLQJ $VVHVVPHQW VWXGHQWV FDQ LGHQWLI\ DQG YDOLGDWH
FRRUGLQDWHV WKH 8QLYHUVLW\¶V RSWLRQV IRU WKH GHPRQVWUDWLRQ RI OHDUQL
RSWLRQV LQFOXGH OHDUQLQJ DFFRPSOLVKHG RXWVLGH WKH WUDGLWLRQDO DFDGH
3RUWIROLR SURFHVV VWDQGDUGL]HG H[DPLQDWLRQV LQFOXGLQJ $GYDQFHG 3ODFH
([DPLQDWLRQ 3URJUDP &/(3   WKH ([FHOVLRU &ROOHJH ([DPLQDWLRQ 3URJUDP IRU
'DQWHV DQG $&(3216, UHFRPPHQGHG FRXUVHV

(OLJLELOLW\ IRU WKH FRXUVH (1*/   &ULWLFDO ,QTXLU\ DQG 5HIOHFWLYH :ULWLQ
UHTXLUHV WKDW VWXGHQWV KDYH D PLQLPXP RI \HDUV OLIH H[SHULHQFH VLQFH F

6HH WKH ([SHULHQWLDO VHHFWLRQ RQ WKH IROORZLQJ SDJH RI WKLV FDW
DGGLWLRQDO LQIRUPDWLRQ

ADULT DEGREE COMPLETION (ADC) PRO[GRAM] ADMISSION REQUIREMENTS

Undergraduate Adult Degree Completion Program A[...]

- Demonstration of six years of post high school work experience whic[h]... caregiver
- Certification of high school completion or equivalent on Applica[tion]
- Demonstration of a minimum of [ ] transferable credits
- Demonstration of a minimum transfer GPA of
- Submission of Online Application for Admissions form
- Submission of official college transcript(s). This includes transc[ripts]...
- the American Council on Education and the National Program on Non[...]

Though not required for admission, applicants with international tra[nscripts] and or major courses will need to submit course descriptions or sylla[bi]...

Petition Process

Individuals who do not meet the post high school graduation experienc[e] exception to this standard must submit official transcripts that dem[onstrate] process for admission to the Adult Degree Completion Program
    or more transferable units
    transfer GPA

In addition to official transcripts and the application, a complete pe[tition]...
- A letter of petition with candidate's rationale for entering the experience post high school graduation
- An interview with an Adult Degree Completion Program academic adv[isor]

& U H G L W   + R X U   3 R O L F \

' H I L Q L W L R Q

$ FUHGLW KRXU LV DQ DPRXQW RI ZRUN UHSUHVHQWHG LQ LQWHQGHG OHDUQLQJ R
LV DQ LQVWLWXWLRQDOO\ HVWDEOLVKHG HTXLYDOHQF\ WKDW UHDVRQDEO\ DSSUR[

” 2QH KRXU RI FODVVURRP RU GLUHFW IDFXOW\ LQVWUXFWLRQ DQG D PLQLPXP

$GXOW 'HJUHH &RPSOHWLRQ $'& 3UR
3ODFHPHQW 3ROLF\

7KLV SROLF\ DVVXPHV WKH *(0DWKHPDWLFDO 7KLQNLQJ DQG 4XDQWLWDWLYH 5HDV
RQH RI WKH IROORZLQJ FRXUVHV 0$7+   4XDQWLWDWLYH 5HDVRQLQJ   XQLWV '
   XQLWV   RU 36<   6WDWLVWLFV IRU WKH +HDOWK DQG %HKDYLRUDO 6FLHQFHV

$OO $'& VWXGHQWV ZKR KDYH QRW PHW WKH *(4XDQWLWDWLYH 5HDVRQLQJ UHTXLU
XQOHVV WKH\ DUH 3V\FKRORJ\ RU 0DQDJHPHQW PDMRUV ZKR KDYH SDVVHG D FROO
DQ DSSURSULDWH VFRUH RQ WKH $/(.6 DVVHVVPHQW H[DP RU WKH &/(3 0DWK H[DP

7KH $/(.6 DVVHVVPHQW H[DP OHDUQLQJ PRGXOHV VHUYH WKUHH SXUSRVHV
     7R LQIRUP 0$7+   LQVWUXFWRUV DQG WKH 7HDFKLQJ /HDUQLQJ &HQWHU R
     7R SURYLGH VWXGHQWV ZLWK D UHIUHVKHU RSSRUWXQLW\ WR SUDFWLFH VNL
     7R DOORZ 0DQDJHPHQW DQG 3V\FKRORJ\ PDMRUV WR SODFH GLUHFWO\ LQWR
     SURILFLHQF\ LV PHW

)RU IXUWKHU LQIRUPDWLRQ UHJDUGLQJ WKH $GXOW 'HJUHH &RPSOHWLRQ 3URJUDP WK
(GXFDWLRQ 3URJUDPV DQG &RXUVHV VHFWLRQ RI WKLV FDWDORJ

6WXGHQWV ZKR SODFH GLUHFWO\ LQWR %86   RU 36<
,Q RUGHU WR SODFH GLUHFWO\ LQWR %86   RU 36<   VWXGHQWV PXVW PHHW R
   " 3DVV D FROOHJH OHYHO ,QWHUPHGLDWH $OJHEUD FRXUVH DUWLFXODWHG DQ
      RU KLJKHU
   " $FKLHYH D VFRUH RI   RQ WKH $/(.6 DVVHVVPHQW H[DP
   " $FKLHYH D VFRUH RI DW OHDVW   RQ WKH 0DWK &/(3 H[DP

1RWH $OO SUHUHTXLVLWHV PXVW EH SDVVHG ZLWK D µ&¶   RU KLJKHU EHIRUH

$GXOW 'HJUHH &RPSOHWLRQ $'& 3UR
(GXFDWLRQ 6WDWHPHQW RI 3XUSRVH

7KH $GXOW 'HJUHH &RPSOHWLRQ *HQHUDO (GXFDWLRQ 3URJUDP IRVWHUV WKH GHY
HVVHQWLDO WR OLIHORQJ OHDUQLQJ DQG D ULFK VDWLVI\LQJ OLIH E\

   3URYLGLQJ VWXGHQWV ZLWK HVVHQWLDO IRXQGDWLRQV LQ WKH PDLQ DUHDV
   (QJDJLQJ VWXGHQWV LQ WKH SHUVLVWHQW SUDFWLFH RI FULWLFDO WKLQNL
   H[SUHVVLRQ DQG HIIHFWLYH UHVHDUFK DQG VSHDNLQJ
   (QKDQFLQJ VHOI XQGHUVWDQGLQJ DV FLWL]HQV RI GLYHUVH FRPPXQLWLHV L
   ,Q OLJKW RI 'RPLQLFDQ¶V &DWKROLF KHULWDJH RIIHULQJ JXLGDQFH±DQG IU
   DQG VSLULWXDO GLPHQVLRQV RI H[LVWHQFH

$'& *HQHUDO (GXFDWLRQ *RDOV

6WXGHQWV ZLOO GHPRQVWUDWH
   /HDUQLQJ LQ WKH HVVHQWLDO IRXQGDWLRQV LQ WKH PDLQ DUHDV RI KXPDQ N
   3HUVLVWHQW SUDFWLFH RI FULWLFDO WKLQNLQJ SHUVXDVLYH ZULWLQJ TXD
   UHVHDUFK DQG VSHDNLQJ
   8QGHUVWDQGLQJ RI WKHPVHOYHV DV FLWL]HQV RI GLYHUVH FRPPXQLWLHV LQ
   'HYHORSPHQW RI WKHLU DZDUHQHVV RI WKH PRUDO DQG VSLULWXDO GLPHQV

Adult Degree Completion ADC Pro[gram]

Education Overview

Component Name	Type	Units
Foundations	Multidisciplinary Skills	
Advanced Writing and Resea[rch]	Skill	
Mathematical Thinking and	Skill	
Social Science	Knowledge Area	
Natural Science	Knowledge Area	
Creative and Performing Ar[ts]	Knowledge Area Skill	
Ethics	Knowledge Area	

Adult Degree Completion (ADC) Pro[gram]
Education Program and Courses

Foundations (units)

An interdisciplinary study of contemporary issues of U.S. culture withi[n]... and resuming their academic education. Through this exploration stude[nts]... reading, speaking, listening, and writing and they integrate their pe[rsonal]... and goals. Students must complete this course at Dominican with a 'C'

Course that Fulfills the Requirement

• HCS ... Foundations American Pluralism (units) or

• For returning students previously required Foundations course(s) at Dom[inican]... accepted only if students have already fulfilled the GE writing and... such courses taken before Fall ... will be accepted as elective un[its]

Course Learning Outcomes
The student will

Demonstrate an interdisciplinary understanding of specific contem[porary]...
Demonstrate an understanding of the relationship between life e[xperiences]...
Write university level essays that include
   | Specific debatable theses
   | Relevant cogent and valid supporting evidence
   | Logical and coherent organization including effective paragra[phs]...
   | Precise word choice and correctness in spelling grammar mech[anics]...
   | Appropriate research methods and documentation
Design a cogent oral argument suitable to the topic purpose and...
Deliver effective informative speeches
Critically evaluate content and delivery of peer oral speeches

Course Description

HCS ... Foundations American Pluralism (units)

An interdisciplinary examination of the multicultural fabric of Americ[an]... essential skills for academic success this course critically examines... through close reading of historical documents essays narratives spe[eches]... writing journaling oral presentation and in class discussion shar[e]... educated individual plays in our society This course reinforces Domini[can]... study reflection community and service

Advanced Writing and Research (units)

Further development of competencies in critical thinking expository w[riting]... identifying summarizing evaluating and integrating information Stud[y]... or higher Prerequisite passing HCS ... with a grade of 'C' or higher

Course that Fulfills the Requirement

• ENGL ... Critical Inquiry and Reflective Writing (units) with a grade...
   Dominican

36<   ,QWURGXFWLRQ WR 3V\FKRORJ\   XQLWV

2U DQ\ FRXUVH WKDW IXOILOOV WKH UHTXLUHPHQW LQ WKH 'D\ 3URJUDP DQG WKDW

&RXUVH /HDUQLQJ 2XWFRPHV
7KH VWXGHQW ZLOO
,GHQWLI\ LPSRUWDQW FRQFHSWV DQG PHWKRGV XQGHU VWXG\
$SSO\ WKH DERYH WR WKH FUHDWLRQ RI ZRUNV LQ WKH DUWLVWLF JHQUH

086   'RPLQLFDQ &KRUDOH   XQLW

$ FRPPXQLW\ FKRUXV RSHQ WR DOO VWXGHQWV IDFXOW\ VWDII DQG FRPPXQLW\ F
RUFKHVWUD 0D\ EH UHSHDWHG IRU FUHGLW $XGLWLRQ UHTXLUHG

&RXUVH /HDUQLQJ 2XWFRPHV

7KH VWXGHQW ZLOO

([SODLQ NH\ IHDWXUHV H J VFULSWXUDO FRQWHQWV DQG FRQWH[W PDMRU
VSLULWXDOLW\ HWKLFDO SHUVSHFWLYHV WKHRORJ\ LPSDFW RQ FXOWXUH F
$QDO\]H VXFK IHDWXUHV FULWLFDOO\ SHU DW OHDVW RQH RI WKH IROORZLQJ
   D 7KHLU LPSOLFDWLRQ IRU GHDOLQJ ZLWK SUREOHPV LQ FRQWHPSRUDU\
       LVVXHV SRYHUW\ ZDU UHOLJLRXV GLYHUVLW\ VFLHQFH DQG UHOLJLRQ
     E 7KHLU LPSDFW RQ WKH VWXGHQW¶V SHUVRQDO TXHVW IRU PHDQLQJ DQG
([SUHVV WKHLU NQRZOHGJH LQ VRPH HIIHFWLYH ZULWWHQ GRFXPHQW H J H
MRXUQDO

&RXUVH 'HVFULSWLRQ

5/*1   7KH :RUOG V 5HOLJLRQV   XQLWV

$ VWXG\ RI KXPDQNLQG¶V XOWLPDWH DQG HQGXULQJ TXHVWLRQV±WKH QDWXUH RI
EDFNJURXQG RI LWV PXOWLIRUP VSLULWXDO KHULWDJH 7KH FRXUVH ZLOO VXUYH\
,VODP +LQGXLVP %XGGKLVP &RQIXFLDQLVP DQG 7DRLVP DFFHQWLQJ ERWK WKH
DWWHQWLRQ WR WKH XQLTXH VRFLDO YLVLRQ RI WKH -XGHR &KULVWLDQ WUDGLWL